

# Why Should I Hire a DeSoto High School Cooperative Education Student?

## Benefits of Cooperative Education

### For the Employer

- Increases cost-effectiveness of recruitment and training.
- Results in a higher average retention rate among permanent employees recruited and hired through a co-op program.
- Provides an opportunity to evaluate employees prior to a decision regarding full-time employment.
- Allows flexibility in staffing needs.
- Brings state of the art technical knowledge to the workplace.
- Exempts employers from paying unemployment compensation taxes on wages of co-op student.
- Creates a partnership between business and education.

### For the Student

- Enhances the student's marketability by providing valuable work experiences.
- Provides academic credit toward graduation.
- Enables students to earn money.
- Develops self-confidence, responsibility, and professional competence.
- Provides employer contact and exposure to the working world.
- Helps students to develop long-range career goals.
- Integrates work experiences with classroom instruction

## Program Requirements

### For the Employer

- Students must work a minimum of 15 hours per week.
- Must provide tax ID number.
- Must abide by child labor laws unless the student is above 15 years old.
- Must release student twice a month to attend classroom training (training schedule will be provided).

### For the Student

- Must attend school in order to work that school days (sign in daily).
- Provide paystub quarterly.
- Attend classroom trainings twice a month.
- Submit timecards and work schedules weekly.
- Participate in a Career and Technical Education Academy at DHS.

To submit a job posting to be advertised on DeSoto High School's  
job board please send it to [cale.rasmussen@desoto.k12.fl.us](mailto:cale.rasmussen@desoto.k12.fl.us).